



7933 85 AVE NW
Edmonton AB T6C 1G3
Phone: (780) 399-3247

E-mail: jon@twentyfivetwenty.ca
URL: <http://www.twentyfivetwenty.ca>

Jonathon Holt

Profile

I am a mentor, team lead and solution architect with a strong focus on relationship management, project logistics and enterprise architecture. Recent experience includes team leadership of a 10-20 person software development team dispersed across North America, business relationship management, business process engineering, and .Net development and maintenance.

Experience

E By Design Technologies Inc.

Edmonton, AB

Partner, Director of Technology (2008-present)

- Execution of corporate strategic plans and tactical planning
- Leadership of a diverse team of technical resources across North America
- Relationship management with Senior executives of local clientele
- Edmonton Partnership development and management
- Business development

EMMA Consulting

Edmonton, AB

Technical Director (2008-2008)

- Execution of corporate strategic plans and tactical planning
- Leadership of a diverse team of technical resources across North America
- Relationship management with Senior executives of local clientele
- Edmonton Partnership development and management
- Business development

Sierra Systems Group

Edmonton, AB

Career Advisor (2005-2008)

- Annual career development plan with each of 3 consultants or Career Owners (CO). Included education, target assignments, shadow and mentoring opportunities internally
- Annual "360" performance assessment. Included interview of CO's managers, co-workers and juniors
- Monthly planning and relationship meetings. Included communications from management team to CO, education plan follow-ups, and ad-hoc feedback discussions

Solution Architect (2005-2008)

- Project plans and charters
- Business requirements analysis
- Technical Architecture definition, conceptual Design and technology selection
- Liaison with client Enterprise Architecture groups
- Proof of concept development
- Development and coding standards
- Standards development with client Enterprise Architecture
- 3rd party tool selection and contract negotiation
- Project task assignment, Bi-weekly development status reporting
- Solution development, where necessary
- Contractor recruitment
- Architecture and deployment strategic planning
- Enterprise Architecture Standards development

Team Lead (2003-2008)

- Guide business or development team in planning, executing and reporting on activities
- Gathering, documenting, validating and prioritizing business requirements
- Estimating and defining project deliverables
- Perform quality assurance on deliverables
- Actively participate in production of deliverables
- Planning and validating physical and logical infrastructure architectures
- Incident trouble-shooting and problem resolution
- Managing adherence to application service level agreements

Developer (1999-2003)

- Estimate and report on assigned tasks
- Develop to design specification
- Develop (manual or automated) unit tests
- GUI design and implementation
- Address integration and acceptance test failure

- Sierra Systems Group.** Edmonton, AB
Co-op (1997-1999)
- Project deliverable coordination and QA, Project resource time gathering and reporting, Test plan management and implementation
- WannerPhotography.com**, Side Project Edmonton, AB
Graphic Design and Javascript programming (2005)
- Requirements analysis & Client support
 - Website layout and design, HTML & Javascript development
- University of Alberta**, Technology Support Project Edmonton, AB
Human Resources Department
Technical Support Technician & Payroll Data Entry Clerk (1996-1997)
- On-site client support (150 clients), Hardware fault diagnosis and correction, Data entry in PeopleSoft HR

Community Involvement

- 2008**
Service Credit Union, Director Community Support and Governance Committee and Credit Committee
- 2006-2007**
Corporate Challenge Edmonton, Sierra Edmonton Coordinator
- 2005-2007**
United Way - Edmonton, Event Coordinator
- 2000-2005**
Communicator's Edge Toastmasters Club, President
- 2001-2004**
MS Mountain Bike Tour

Education

- Enterprise Risk Management and the Market - CUSOURCE Credit Union Knowledge Network (2008)** Ottawa, ON
- TANGO Business simulation training (2007)**
- Managing People, Sierra management training program (2006)**
- Foundation Certificate in IT Service Management (ITIL) (2005)**
- Java Certified Developer (2004)**
- Bachelor of Arts, Distinction (1995-1999)** Edmonton, AB
University of Alberta
Major: Comparative Literature - Film Studies
Minor: Mathematics - Computer Science

Skills

Languages

- Java (8 years)
- C# (5 years)
- VB.Net (3 years)
- VB6 (5 years)
- Perl (1 year)
- C (1 year)
- COBOL (3 years)
- PeopleSoft
PeopleCode (3 years)
- Unix shell scripting
(bash, awk, sed, etc.)
(3 years)
- Windows shell
scripting (bat, cmd,
etc.) (10 years)

Frameworks and APIs

- J2SE/J2EE (2 years)
- .Net (5 years)
- J2SE, MS Access,
DB2 UDB (5 years)
- log4net/NUnit (5
years)
- /NAnt/CruiseControl.Net
(5 years)
- log4j/JUnit (2 years)
- BPWin / ERWin (2
years)

Web Technologies

- (X)HTML (10 years)
- ASP.Net (C#) (3
years)
- MS Web Services &
Enterprise Libraries
(3 years)
- .Net Remoting (2
years)
- SMTP.Net, UIIdP,
Crystal Reports 9 (2
years)
- XML/Schema (2
years)
- XML/SOAP Web
Services (gSoap C
Library) (2 years)
- XSL/XSLT (2 years)
- PHP (1 year)

Databases

- MS-SQL / ADO.Net
(7 years)
- MySQL (2 years)
- DB2 (10 years)
- DB2 for z/OS
COBOL stored
procedures (3 years)

Operating Systems

- Windows (NT,
2000/2003, XP)
- Mac OS (Classic,
Mac OS X)
- Linux (Suse, RedHat,
Ubuntu)
- z/OS on Z9
Mainframe

References available upon request